

FRAMING SHARED CHALLENGES

COLIN BYARD
BCEE Fellow



Graduates need a sense of purpose in their careers...

Many don't express their passion



Many aren't doing what they love
Is it a good FIT?

ONLY 29%
feel engaged at work

less engaged were 10x less cost
BILLIONS!

CONNECTION & MEANING
not critical

I don't realize what choices I had
- student

Let's go out there and just take what you can get
- student

Let's COLLABORATE as a better outcome

DESIGN a positive career transition for all students



DON'T GIVE UP
as employer-employee relationships



THE WAY WE LEARNED
GAVE US OUR
TEAMS
and without intentional
DIVERSITY

Need to **TRAIN** and **RECRUIT** differently to meet the strategies of **LOW INCOME** and **FIRST GEN** students

How can we, as **EMPLOYERS** support faculty who best support **STUDENTS?**

Bring advanced faculty to the table for a full group **CONVERSATION**

GRANTS
for faculty to adjust job and career prep with curriculum

TECHNIQUES
to better coordinate with **TEAMS**

RETHINK
what we think and **ONBOARD**
NEW HIRES



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