



C.S. Venkata Ratnam

**Globalization and
Labour-Management
Relations**

Dynamics of Change

Globalization And Labour Management Relations Dynamics Of Change

Robert R. Redfield



Globalization And Labour Management Relations Dynamics Of Change:

Globalization and Labour-Management Relations C S Venkata Ratnam,2001-07-23 Discusses the changing perspectives and emerging issues in employer employee relations in India in the 1990s Includes a chapter on a history of the industrial relations system in the country *Employee Relations Management* P. N. Singh,2010 Serves as a textbook for postgraduate students of human resources management and personnel management Highlights the gradual transition of industrial relations to employee relations This shift from conflict resolution to collaborative partnerships between the employer and the employee has been explained against the backdrop of globalization and liberalization which had a profound effect on the economy and the industry *The Governance of Labour Administration* Heyes, Jason,Rychly, Ludek,2021-11-18 Focusing on public administration activities in the field of national labour policy this timely book provides detailed analyses of labour administration reforms innovations and challenges in different countries including detailed case studies from Brazil Germany India Japan South Africa Sri Lanka and the US

Globalisation and Work in Asia John Burgess,Julia Connell,2007-02-28 This book reviews employment conditions in Asian countries This is the hub of the strongest growth area in the world economy and while attention has focussed on job growth and industrial transformation there has been very little attention on employment characteristics and employment conditions In particular the book addresses the issue of whether globalisation taken to mean the growing international integration of economies is a factor that leads to a convergence of employment conditions and more importantly an improvement in employment conditions The book brings together contributions on many Asian economies where these core questions are considered at both the macro level and for specified industries Addresses fundamental questions regarding growth globalisation and working conditions Includes analysis of West East and North Asian countries Includes an overview chapter from researchers from the ILO [The Long March to Capitalism](#) A. D'Costa,2005-06-14 The author captures the evolution of Indian industrial capitalism by extending the models of capitalism and regulation framework Using principally the auto industry and anchoring the analysis to the expansion of markets he demonstrates that the Indian state and businesses have been important institutions for creating markets He acknowledges significant market growth but also underscores several contradictions arising from such capitalist development There is a wealth of data which scholars policymakers and businesses will find very useful *Management & Change* ,2002

Labour, Globalisation & the New Economy György Széll,Carl-Heinrich Bösling,Johannes Hartkemeyer,2005 The dominant form of globalisation i e financial globalisation is the biggest challenge for employees and their representations of interest If it remains largely unregulated not only the natural resources will be destroyed but also social sustainability will be prevented The negative effects of this development are first of all to be felt on the local and regional level It is here therefore where counter initiatives and strategies have to start The quality of life and working life has not necessarily increased through globalisation and the New Economy though the possibilities of improved communication

via email and Internet were positively acknowledged The biggest challenge is the increasing inequality on a global scale which is produced so far by the New Economy As education contributes to enlarge this gap it has to be adapted to the new social needs to overcome this polarisation The ongoing development must be reversed Real needs demand more spending for public than for private consumption Intermediate organisations can play a positive role in this process **Journal of the Institute of Public Enterprise** ,2010 *Globalization* Robert Goehlert,2003 **Indian Journal of Industrial Relations** ,2006 **The Indian Journal of Labour Economics** ,2006 *Social Problems in India* Selwyn Stanley,2004

Hybridization of MNE Subsidiaries F. Becker-Ritterspach,2009-01-15 Multinational enterprises setting up subsidiaries in emerging markets face the ongoing issue of the extent to which they can transfer their home grown or global organizational models Addressing this question this book shows how and why the hybridization profiles of automobile subsidiaries in India differ Focusing on the transfer and local adaptation of production models the author argues that only when we consider strategic choices at the corporate and subsidiary level as well as their institutional and strategic embeddedness can we understand subsidiary hybridization BOOK JACKET *Guide to Indian Periodical Literature* ,2004

IIRA Bulletin ,2000 *The Oxford Handbook of Participation in Organizations* Adrian Wilkinson,Paul J. Gollan,Mick Marchington,David Lewin,2010-02-19 Employee participation encompasses the range of mechanisms used to involve the workforce in decisions at all levels of the organization whether direct or indirect conducted with employees or through their representatives In its various guises the topic of employee participation has been a recurring theme in industrial relations and human resource management One of the problems in trying to develop any analysis of participation is that there is potentially limited overlap between these different disciplinary traditions and scholars from diverse traditions may know relatively little of the research that has been done elsewhere Accordingly in this book a number of the more significant disciplinary areas are analysed in greater depth in order to ensure that readers gain a better appreciation of what participation means from these quite different contextual perspectives Not only is there a range of different traditions contributing to the research and literature on the subject there is also an extremely diverse sets of practices that congregate under the banner of participation The handbook discusses various arguments and schools of thought about employee participation analyzes the range of forms that participation can take in practice and examines the way in which it meets objectives that are set for it either by employers trade unions individual workers or indeed the state In doing so the Handbook brings together leading scholars from around the world who present and discuss fundamental theories and approaches to participation in organization as well as their connection to broader political forces These selections address the changing contexts of employee participation different cultural institutional models old new economy models shifting social and political patterns and the correspondence between industrial and political democracy and participation

Bibliographic Index ,2006 *Indian Books in Print* ,2003 **Do Protests Make a Difference?** Katrin Uba,2007

American Book Publishing Record ,2006

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