



# Emu Explained

**Richard Bailey**



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jan 5 2022 pay increase periods to increase the sectors with the highest wage increase budget are the chemistry energy logistics and retail sectors averaging 35 according to the survey 32 of companies that participated in the research made an extra raise in 2021 gurleyin noted 14 of companies say they plan to make an additional hike

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with significant factors such as inflation flexible work and turnover affecting the jobs market us salary increases are hitting higher numbers in 2022 than we've seen the past several years mercerc s us compensation planning pulse survey reported that actual

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the latest total salary increase forecasted for 2024 ranged from 3 5 25th percentile and 5 0 75th percentile the median was 4 0 median same incumbent movement by industry q2 2023 mercer s remuneration database operates on a rolling basis with organisations providing remuneration data throughout the year

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salaries are going up the average 2023 merit increase budget including zeros reported by survey participants came in at 3 8 compared to the 3 4 actually delivered in 2022 likewise we are seeing an increase in the total increase budget for 2023 4 2 for 2023 compared to

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